

Operations Management Accelerator powers operational succession

 **MAGNA** at a glance

Magna International is a Fortune 500 global automotive supplier with 164,000 employees spread across 448 facilities in 28 countries.

Opportunity

- ! **Need for ready successors** in critical operational leadership roles
- ! **A lack of an organized set of programming** to meet the needs of future GMs

Solution

- ★ **Operations Management Accelerator (OMA):** a highly selective, 12-month senior leadership development program co-developed with InStride to prepare high-potential senior managers and directors for operational leadership roles
- ★ **Global, cohort-based program** featuring curriculum co-designed with top universities and Magna experts

Impact



28%

of first cohort participants advanced within months of program completion



100%

completed an applied capstone project solving a real operational challenge



Winner of **Brandon Hall Group Gold Award** (2025), Best Senior Manager Development Program

For a deeper dive, download the full case study

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